

BONHOMME PRESBYTERIAN CHURCH
14820 Conway Rd., Chesterfield, Missouri
Stated Meeting of the Session
July 17, 2007

Moderator: Dr. Tom Pfizenmaier
Clerk of Session: Jane Kostelc

Place: Chapel
Time: 7:00 p.m.

Elders Present: Cindy Brussee, Cindy Deffenbaugh, Paris Disper, Brad Fabbri, Dave Giffin, Terry Grogan, Bill Hemberger, Kurt Johnson, Mary Lewis, Laura Lucas, John Vann, and Jerry Wilson

Elders Excused: None

Elders Absent: None

Ministers Present: Rev. Kyle Erickson, Dr. Gary Ferbet, and Dr. Tom Pfizenmaier

Ministers Excused: None

Staff and Others Present: Bob Bubridge, Phoebe Burbridge, Michelle Harrell, Ann Marie Morrison, Gay Spears, Della Waldram

CALL TO ORDER:

The meeting called to order at 7:00 p.m., and the moderator opened the meeting with prayer. A quorum was declared (12 + 3 = 15).

DEVOTIONAL TIME:

Tom presented thoughts inspired by Numbers 13:26-14:11, which describes the nation of Israel as they prepare to enter the land God has promised them. Even though the land and resources are found to be bountiful, the Israelites are afraid of the people who inhabit it, and they wish to return to Egypt. Tom reminded the session that God has a place and a promise for Bonhomme also, and calls us to move forward. We are in a place of testing, similar to the process by which metal is purified. God has challenges and encouragement for us. Tom asked if anyone could remember the names of the spies who advocated withdrawal from the promised land. No one could, but everyone remembered Joshua and Caleb, the leaders who placed their faith in God to deliver Canaan into Israel's hands. The Session was encouraged to be like them.

SPECIAL REPORTS AND UPDATES

A. Marketing Business Plan 2007 Report.

1. Laura Lucas presented the Marketing Business Plan, the result of efforts by a marketing task force requested by the session in January 2006. The marketing task force included Bob Lynch, Mark Schupp, Kent Ansonage, Lisa Mann, Carl Walther, Jeff Morgan, Rev. Gary Ferbet, and Bill Hemberger. Laura explained the process that the task force utilized.
2. Percept, Inc. provided demographic data for an area within a 15 mile radius of zip code 63017. Laura presented a summary and answered questions.
3. The Marketing Task Force developed the following positioning statement. *For West County Families seeking a church home, Bonhomme Presbyterian Church provides the strongest interactive faith programs for all generations and levels of knowledge because of their highly educated pastoral staff with unique abilities to make the Bible practical and applicable.*
4. Laura presented the following budget for implementation of marketing strategies:

Promotional Budget

Corporate Identity Logo with Tagline:	\$3,500-\$4,000
Newsletter Masthead and Brochure Template:	\$1,750
Newsletter Design Services	\$4,000-\$6,000
Lighted Sign	\$11,625-\$12,625
Bulletin Covers	\$2,400

Welcome Folders	\$6,450-\$7,825
Program Guides	\$7,788-\$11,588
Oversized Postcard	\$5,716-\$6,492
Total Estimate	\$43,229-\$52,680

- Laura moved that the session approve the Bonhomme Marketing Plan with a Budget of \$50,000. The moderator requested that the motion be postponed pending a review of church finances at the end of the year. Several members of the session requested more information, including more detail concerning the demographics presented by Percept, Inc. Laura indicated a desire to take the Session through the same process that generated the positioning statement.
- Motion:** Cindy Deffenbaugh moved that time be set aside in the next Session meeting to discuss the positioning statement recommended by the Marketing Task Force and that the Task Force members be invited to attend the first part of that discussion. Motion was seconded and approved. Tom asked Laura to provide additional information including the Percept, Inc. web site address.

B. Counseling Center Project Report.

- Mary Lewis, Brad Fabbri and Dave Giffin volunteered to contact Dr. David Bailey concerning an update on the Counseling Center Project and a letter recently received by some members of the congregation in which Dr. Bailey shared new directions in his ministry and professional life.
- Motion:** On behalf of the committee, Brad Fabbri moved the church terminate the current agreement with Dr Bailey but allow him 3 months to find a new space. The motion received a second and was opened to discussion.
- Brad reported the process the committee employed, including interviewing pastors regarding referrals to the counseling center and requesting an accounting of hours of counseling received by Bonhomme members from Dr. Bailey.
- Dr. Bailey also teaches adult Sunday School and occasionally preaches, as approved by the Session. This may be confusing to some members who could consider him part of the church staff. Tom stated that these activities were part of the agreement.
- Tom stated that he was not in agreement with the report. The agreement between David and the church provides for an advisory group, presently comprised of Paris Disper, Jim Henry, and Tom. The advisory group process put in place in the agreement is not being followed.
- Discussion was closed and the motion was defeated
- Motion:** Brad Fabbri moved and it was seconded that the Session initiate a task force to explore and make recommendations regarding providing counseling services to Bonhomme, with analysis and conclusions to be presented to the Session no later than 3 months post-approval of the motion. Motion was approved. Tom requested that names be submitted for this task force by the called Session meeting on July 22nd, 2007.

APPROVAL OF MINUTES:

It was voted to approve:

- Minutes of the June 19, 2007 stated meeting of the Session as amended.
- Minutes of the June 21, 2007 called meeting of the Session as amended.

CORRESPONDENCE:

A. BOOK OF ORDER PROCEDURAL ITEMS:

ROUTINE LETTERS OF TRANSFERS AND DELETIONS:

- A. It was voted to approve: That the following name(s) be deleted from the rolls of the church, at the request of the member and a certificate of transfer be issued, per G-10.0302, b (1) and G-4.0404:

Name	Status	Membership #	Transfer To
Debbie Woolverton	Active	7572	Woodlawn Chapel Presbyterian Church, Wildwood, MO

- B. It was voted to approve: That the following names be transferred from/to the Active and the Inactive rolls of the church, per G-10.0302a. (3) (b):

Name	Transfer To	Member #	Reason
Brian Bell	Inactive	6464	At Member's request

Kim Bell	Inactive	6465	At Member's request
Emily Fullerton	Active	6424	At Member's request

MISSION & COMMITTEE REPORTS

Worship-

Communion was served to 426 in Traditional Services and; "0 shut in" communion services were held during the period June 19, 2007 – July 17, 2007 per W-2, 4012 and W-3, 6102.

It was voted to approve: That the following baptisms be approved, per W-2.3012 a. & b.:

Name	Birth Date	Parent Membership
Andrew William Beitel, son of Jill and Tom Beitel	1/24/2007	Both parents are members

It was voted to approve: That the following baptisms be registered, per W-2.3012 a. & b.:

Name	Date of Baptism
Andrew William Beitel	July 8, 2007

B. OTHER CORRESPONDENCE:

The moderator requested additional correspondence be held until New Business

ADMINISTRATION AND PERSONNEL COMMISSION:

Jerry Wilson reported the following staffing changes. Elizabeth Harris has been hired as the new Lay Ministry Coordinator.

Motion: Jerry Wilson moved the acceptance of the Minutes of the Administration and Personnel Commission as presented. Motion passed.

MINISTRY UPDATES: (Minutes from Deacon Ministries should be submitted to Cheryl Holland by the second Monday of each month. They are in the Session Stated Meeting packet for information.)

Budget & Finance:

The various financial statements for Bonhomme Presbyterian Church organizations for the period January 1 through June 30, 2007 were received by the Session and filed for audit. In summary:

CHURCH FINANCIAL STATEMENT AS OF APRIL 30, 2007

DATE: May 8, 2007

OPERATING INCOME

A. Actual monthly collections total \$132,983 compared to \$162,482 budgeted.

B. Year to date income is \$44,225 under budget.

OPERATING EXPENSES

A. Actual monthly expenditures total \$142,770 compared to \$167,259 budgeted.

B. Year to date operating expenditures are \$53,163 under budget.

ACTUAL INCOME VERSUS ACTUAL EXPENSE THROUGH APRIL 30, 2007

Year to date total income	\$960,174
Year to date total expense	\$949,335
Surplus/Deficit year to date	\$ 10,839

BALANCE IN RESERVE FUND AS OF APRIL 30, 2007

Balance as of 01/01/07	\$379,170
Year to date surplus/deficit	\$ 10,839
Reserve Fund 04-30-07	\$390,009

TOTAL CHURCH OPERATING FUNDS:

OPERATING FUNDS ATTRIBUTED TO:

Checking Acct	\$132,622	Operating Cash	\$ 81,419
M/M Account	\$323,933	Amt. Due Dedicated	\$298,103
Cert. of Deposit	\$118,591	Reserve Fund	\$390,009
Dedicated Invstmts.	\$194,385	Total	\$769,531
Total Church Funds	\$769,531		

OTHER FUNDS NOT BUDGETED BY SESSION:

Nursery School	\$130,727
Kids Day Out	\$ 80,937
Old Stone Church	\$184,796
Total	\$396,460

The Treasurer's report of April Operating Results and Updated Analysis of 2007 Operating Pledges was attached to the minutes.

OLD BUSINESS:

A. Worship schedule.

1. At the June stated meeting of the Session, Tom proposed a change in the current worship schedule to accommodate the reduction in preaching pastoral staff, specifically that traditional worship be held at 8:30 a.m. and contemporary worship at 11:00 a.m. Tom would preach at both services.
2. The clerk read letters from members Phil and Jane Baggett, Dorothy and Don Boekemeier, Mary Brown, Thelma and Wally Bruner, Bob and Phoebe Burbridge, Barbara Hixon, Joyce and Jim Haven, Joy Haury, Carol Margreiter, Lois and Craig Nelson, Jack and Joy Rosche', Joan Thornton, and Willette Weber, expressing disagreement with the proposed change in worship schedule.
3. **Motion:** Bill Hemberger moved and it was seconded that the worship schedule remain at 4 services. Motion was approved.

NEW BUSINESS

A. Approval of Communion for the all church retreat, August 26, 2007.

Motion: Bill Hemberger moved that the Session approve the serving of Communion at the all church retreat. Motion was seconded and approved.

B. Capital campaign update

1. Several elders brought questions regarding the Together for Tomorrow campaign. Tom suggested that Joel Mikell of RSI be invited to address the Session. Joel is available July 31, 2007.
2. **Motion:** Bill Hemberger moved a called Session meeting for July 31, 2007 for the purpose of tracking the progress of the capital campaign. Motion was seconded and approved.

ADJOURNMENT:

The meeting was adjourned at 10:45 p.m., on motion, and was closed with prayer, peace and harmony prevailing.

Approved by Session _____

Dr. Tom Pfizenmaier, Moderator

Jane Kostelc, Clerk

End of Minutes July 17, 2007.